

## **Sustainability Mission Statement Martin Christ Gefriertrocknungsanlagen GmbH and Sigma Laborzentrifugen GmbH**

As an international family business in its third generation, we place generational thinking at the heart of our actions in the Martin Christ Gefriertrocknungsanlagen GmbH and Sigma Laborzentrifugen GmbH group of companies. Our responsibility towards future generations is reflected in our principles, goals and especially in our corporate values. For us, sustainability is not just a part of our strategy, but an indispensable element of our corporate culture and our daily actions.

### **Our Corporate Values**

**1. Responsibility**

We take responsibility - for our employees, our customers, our partners and the environment. This responsibility is the basis of our actions and shapes our decisions to ensure a sustainable future.

**2. Long-Term Thinking**

As a family business, we focus on sustainable economic success that incorporates ecological and social considerations. Our goal is to build a solid foundation for future generations.

**3. Innovation**

We continuously invest in modern technologies and infrastructures to harmonise ecological compatibility and economic growth. For us, innovation is the key to developing sustainable solutions as well as securing and expanding our competitiveness.

**4. Appreciation**

Our employees are our greatest asset. We create a working environment based on trust, respect and appreciation. Good working conditions and fair compensation are a matter of course for us and enhance the engagement and satisfaction of our employees.

**5. Integrity**

We act transparently, honestly and reliably. Integrity is the foundation of our business and strengthens the trust of our customers, partners, and society in our company. Our business practices are always guided by a commitment to ethical standards and fulfilment of our social obligations.

## Our Commitment to Sustainability

These corporate values characterise our understanding of sustainability. We are aware of our responsibility to harmonise economic growth, ecological compatibility and social security. In doing so, we contribute to the sustainability goals of the Federal Republic of Germany, the European Union and the 'Agenda 2030' (Sustainable Development Goals). We rely on a modern infrastructure, efficient and environmentally friendly production processes and very good working conditions.

## Social Responsibility at the Core of our Actions

For us, corporate social responsibility (CSR) means making an active contribution to society. We see it as our duty to have a positive impact on our communities through sustainable business practices and to make our contribution to solving global challenges. We see the implementation of our sustainability mission statement as a joint task, the success of which depends on the commitment of all employees.

## Our Goal

Our aim is to manage and further develop the Martin Christ Gefriertrocknungsanlagen GmbH and Sigma Laborzentrifugen GmbH group of companies in a sustainable manner. We want to ensure that our company continues to operate successfully and responsibly in the future - in harmony with ecological, social and economic interests. Our actions are always guided by our corporate values to ensure a successful and sustainable future.

Osterode am Harz, September 2024



Malte Christ

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